**pEWSEY VALE NETBALL CLUB SAFEGUARDING POLICY**

Pewsey Vale Netball Club acknowledges the duty of care to safeguard and promote the welfare of young people (16-18 yrs old) and all its members and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and England Netball requirements ([www.englandnetball.co.uk/governance/safeguarding](http://www.englandnetball.co.uk/governance/safeguarding)).

As part of our safeguarding policy Pewsey Vale Netball Club will

* promote and prioritise the safety and wellbeing of young people (16-18 yrs old) and all its members
* ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse,neglect and other safeguarding concerns relating to children and young people
* ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
* ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
* prevent the employment/deployment of unsuitable individuals
* ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Pewsey Vale Netball Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

* changes in legislation and/or government guidance
* as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and England Netball
* as a result of any other significant change or event.

(Last reviewed August 2019)